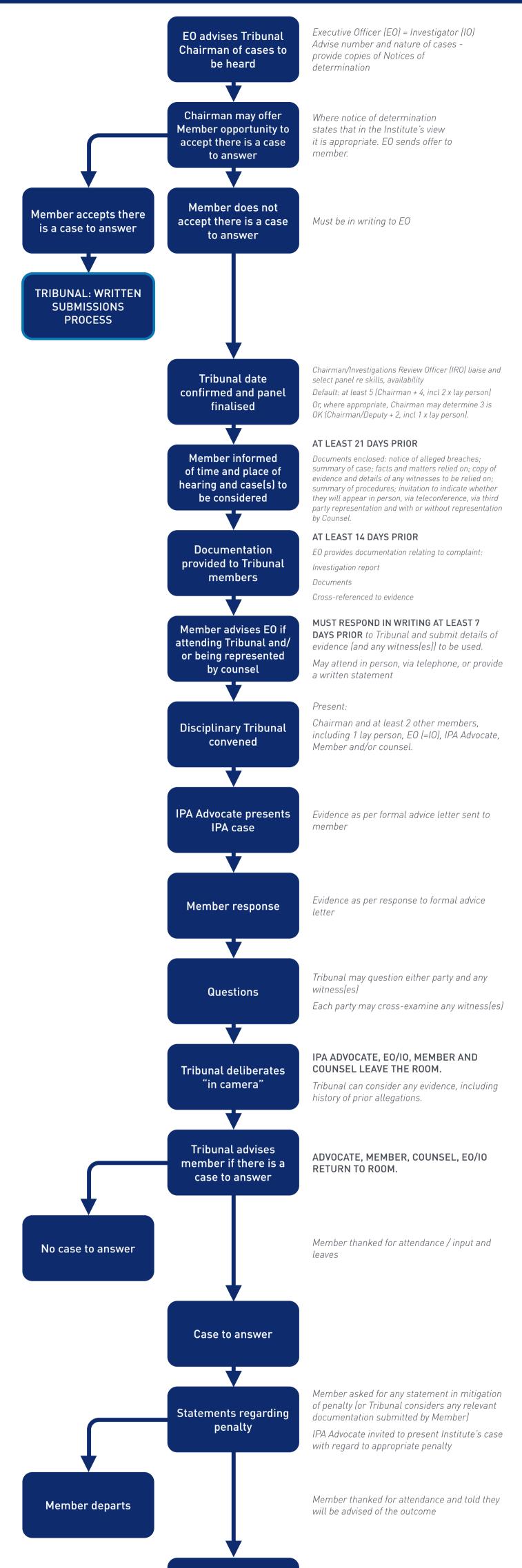
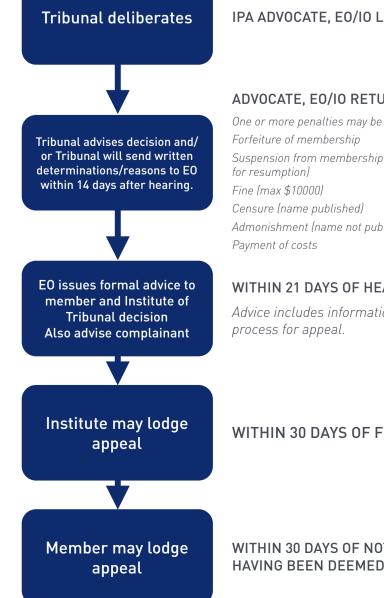
DISCIPLINARY TRIBUNAL PROCESS







IPA ADVOCATE, EO/IO LEAVE THE ROOM.

ADVOCATE, EO/IO RETURN TO ROOM.

One or more penalties may be imposed, including -Suspension from membership (terms and conditions Admonishment (name not published)

WITHIN 21 DAYS OF HEARING

Advice includes information about right of, and

WITHIN 30 DAYS OF FINDING

WITHIN 30 DAYS OF NOTICE OF FINDING HAVING BEEN DEEMED TO BE SERVED